



DEPARTMENT OF THE AIR FORCE  
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

JUN 19 2009

MEMORANDUM FOR SEE DISTRIBUTION

FROM: SAF/MR  
1660 Air Force Pentagon  
Washington DC 20330-1660

SUBJECT: 2009 Tuskegee Airmen Incorporated (TAI) Convention

Recruiting, developing and retaining the very best enlisted, officer and civilian members America has to offer are critical steps to effectively accomplishing the Air Force mission. The annual Tuskegee Airmen Inc (TAI) convention is a great opportunity to further these goals through effective training, mentoring, motivation and community outreach. Annually over 1,000 TAI members, military personal and DOD civilians attend the TAI convention which includes surviving Tuskegee Airmen.

Focused Air Force participation in major conference events such as TAI will enhance and facilitate partnerships, and aid in recruiting and increase retention. The participation of our Airmen is an essential element in successfully achieving our goals such as:

People Goals:

- Cultivate a diverse and highly motivated force.
- Maximize individual and career growth.
- Develop effective and accountable leaders at all levels.

Readiness Goals:

- Support the Combatant Commanders' contingency operations.
- Provide and sustain a fully capable, combat ready force.
- Leverage strengths of all Airmen to enhance the Total Force.

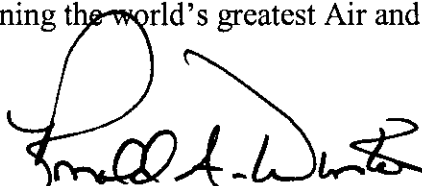
Community Support Goals:

- Foster support for America's military in every community.
- Enhance Employer support of Reserve Component Airmen.
- Partner with community organizations to support national defense objectives.
- Cultivate opportunities to guide youth towards aviation careers.
- Outreach to America - telling the story of today's Airmen!

It is imperative that our Air Force leaders developed and sustain the Community Outreach Program (COP) to strengthen strategic relationships to attract a diverse group of personnel to the Air Force within civilian service, military and contractor capabilities. The partnership between the Air Force and TAI is one of many initiatives in our efforts to build relationships and expose Airmen to unique training, developmental mentoring and community outreach opportunities. We

encourage participation by all organizations in the Total Force, with a focus on junior members (enlisted, officer and civilian).

Through activities such as TAI, the Air Force will continue to lead the Department of Defense in aggressive outreach efforts and diversity development initiatives. The SECAF, CSAF and I fully support the Community Outreach Program and continue to challenge every commander to help us achieve our goal of maintaining the world's greatest Air and Space Force.



RONALD A. WINTER  
Acting Assistant Secretary  
(Manpower and Reserve Affairs)

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