

# Tuskegee Airmen, Inc.

JULY 1, 2020

Bi-Annual Newsletter

## WE SOAR ABOVE

*Summer 2020*



*Image credit: thewrap.com, wrap staff*

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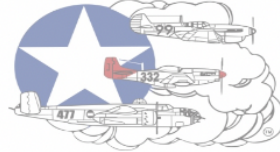
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## 2020 TAI National Convention - CANCELED

## TUSKEGEE AIRMEN, INC.

## National Office



**President**  
 Brig Gen Leon Johnson, USAF (ret.)  
  
**1- Vice President**  
 Brig Gen Randolph Scott, USAF (ret.)  
  
**2- Vice President**  
 Vacant  
  
**Executive Recording Secretary**  
 MSgt Amani Phillips, USAF  
  
**Financial Secretary**  
 Mr. Richard Baugh  
  
**Treasurer**  
 Mr. Cedric Flounory  
  
**Parliamentarian**  
 CMSgt Quincy Mosby, USAF (ret.)  
  
**Public Relations Officer**  
 Lt. Col. Rick Sinkfield, USAF (ret.)  
  
**Historian & Archivist**  
 Ms. Ruth M. Jackson, PhD  
  
**Protocol Officer**  
 SMSgt Kathy Smith, USAF (ret.)  
  
**Central Region President**  
 MSgt Marv K. Abrams, USAF (ret.)  
  
**Central Region Representatives**  
 Mr. William Burnett  
 Lt. Col. Reuben Sparks, USAF (ret.)  
 Ms. Hope Stevens  
 Ms. Regina Majors  
  
**Eastern Region President**  
 CMSgt Quincy Magwood, USAF (ret.)  
  
**Eastern Region Representatives**  
 Mr. Jerry Burton  
 Lt. Col. Leon Butler, USAF (ret.)  
 Mr. Willie Jones  
 Lt. Col. Terrence J. Spann, USAF (ret.)  
  
**Western Region President**  
 Ms. Leslie Orticke  
  
**Western Region Representative**  
 Mr. Clyde B. Jones, Sr.  
 Ms. Karen Robinson  
 Ms. Lanelle Brent  
 Col. Ralph Smith, USAF (ret.)

07/01/2020

Ladies and Gentlemen,

As we all continue to deal with what is becoming our 'new normal', I want to repeat some important information sent out to you in a letter dated 21 May 2020. The TAI Convention Planning Committee recommended to the TAI Board that the 2020 TAI National Convention be cancelled. This recommendation was based on the ongoing impact of the COVID-19 Pandemic on consumer confidence, survey results from our members and the inability to support or participate from some of our key sponsors. The board voted to accept the recommendation of the committee.

In accordance with Article III Section 6 of our Bylaws we are required to conduct an Annual Meeting. That meeting will be held virtually and occur NLT 15 September 2020. Research is being conducted to determine the date and most viable electronic platform to accommodate the Annual Meeting. After board approval the information will be disseminated to all members.

Section 6. Annual Meeting. The Board, at the direction of the National President, shall hold an annual meeting at such time and place as determined by the National President, with the consent of the Board, which unless otherwise agreed shall coincide with the National Convention (as defined below).

The Board also voted to authorize the Convention Planning Committee to re-negotiate with our 2020 hotel vendor holding our 2021 Convention at the same property in San Antonio, Texas. This results in a shift of our normal rotation by a year with the 2022 convention being hosted in the Western Region. After discussions with the hotel the committee has been able to establish 12 through 14 August 2021 for the TAI National Convention at the Hilton Palacio Del Rio on the San Antonio River Walk.

Based on the above decision and to allow time to address many issues associated with this decision, the Board voted to delay several items related to the 2020 Election and Balloting Timeline. This Election and Balloting Preconvention Newsletter with the candidates and other informaton was delayed to 1 July 2020. Voting will begin on 6 August and conclude on 24 August 2020.

These are unusual times that we as an organization and the world in which we live is going through. This was the right decision for the right reasons, the safety of our members and supporters.

Sincerely,

Leon A. Johnson  
 National President  
 Tuskegee Airmen, Inc.

**VOTER INFORMATION LETTER – SEE REVERSE SIDE FOR BALLOT**

<Voter's Name & TAIN>

<Address 1>

<Address 2>

**Introduction:** The TAI Balloting & Election Committee is tasked to develop a balloting and voting process that will allow for electronic and mail out ballots for voting in the TAI National and Regional Elections, voting on Resolutions, and the 2021 TAI Annual Financial Plan.

**Important Voting Notes:**

1. Voting will open for electronic and paper ballots at **00:01 EST on Thursday, 6 August 2020**. All electronic votes **must be cast on or before 23:59 EST Monday, 24 August 2020**. Paper ballots must be **postmarked no later than 24 August 2020**. Any electronic vote cast or return ballot-carrier envelope postmarked after Monday; 24 August 2020 will NOT be counted.
2. Whether voting electronically, or by a paper ballot, a member can only vote via one method.
3. Once cast, your vote will be recorded and locked. A computer-generated receipt will signify that your vote has been recorded. You may log back onto the voting contractor's website later to check your receipt and print it if desired.
4. If you encounter ANY voting issues, please contact voting contractor at [honestballot@aol.com](mailto:honestballot@aol.com) or 718-279-8683 immediately.

**To Vote Online --- Electronic Ballots Only**

1. Cut-and-paste or type the website address from your email into your browser's address bar. Once you reach the login page, and when prompted, type in your unique "Member ID (TAIN#)" and "Password" found below:

[https://\(to be supplied by vendor\).com](https://(to be supplied by vendor).com)

**Member ID (TAIN#):**

**Password: <XXX>**

2. Mark your ballot for each Candidate, Amendment/Resolution, and the Financial Plan, either YES, NO, or ABSTAIN

**To Vote By Mail --- Paper Ballots Only**

1. Ballots will be color coded by Region: Green-Western Region, Blue-Central Region, & Yellow-Eastern Region.
2. Each ballot-carrier envelope, ballot, and letter will have your member ID (TAIN).
3. Mark your ballot for each Candidate, Resolution and the Financial Plan, either by NAME, YES, NO, or ABSTAIN.
4. Place the ballot in the pre-addressed ballot-carrier envelope, and mail it promptly to the voting contractor. Ballots not returned in the enclosed ballot-carrier envelope will not be counted.

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**2020 BALLOT**  
Blue- CR; Green-WR; Yellow-ER

NOTE: See TAI Newsletter for a detailed description of candidates, resolutions/amendments, and 2021 Financial Plan.

**NOMINEES FOR NATIONAL OFFICE CANDIDATES**

(vote for up to 1 for each office)

**National President**

- Leon Johnson (Incumbent)
- Chauncey Spencer
- Write-in\_\_\_\_\_

**1st Vice President**

- Randy Scott (Incumbent)
- Jerry Burton
- Write-in\_\_\_\_\_

**Treasurer**

- Cedric Flounory (Incumbent)
- Stephen Matthews
- Write-in\_\_\_\_\_

**Financial Secretary**

- Richard Baugh (Incumbent)
- Write-in\_\_\_\_\_

**Parliamentarian**

- Maryanne Drummond
- Write-in\_\_\_\_\_

**Recording Secretary**

- Hope Stevens
- Delores Brown
- Write-in\_\_\_\_\_



One set of Region Nominees will appear corresponding to the voter's region:

<p><b><u>NOMINEES FOR CENTRAL REGION OFFICES [Blue]</u></b> Restricted to CENTRAL Region Members</p> <p><b>Central Region President</b> (vote for up to 1 candidate)</p> <p><input type="checkbox"/> Marv Abrams (Incumbent) <input type="checkbox"/> Write-in_____</p> <p><b>Central Region Representatives</b> (vote for up to 4)</p> <p><input type="checkbox"/> Reuben Sparks (I) <input type="checkbox"/> Regina Majors (I) <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____</p>	<p><b><u>NOMINEES FOR EASTERN REGION OFFICES [Yellow]</u></b> Restricted to EASTERN Region Members</p> <p><b>Eastern Region President</b> (vote for up to 1 candidate)</p> <p><input type="checkbox"/> Quincy Magwood (Incumbent) <input type="checkbox"/> Write-in_____</p> <p><b>Eastern Region Representatives</b> (vote for up to 4)</p> <p><input type="checkbox"/> Willie Jones (I) <input type="checkbox"/> Terence "TJ" Spann (I) <input type="checkbox"/> Leon Butler, Jr. (I) <input type="checkbox"/> Donel Davis <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____</p>	<p><b><u>NOMINEES FOR WESTERN REGION OFFICES (WR) [Green]</u></b> Restricted to WESTERN Region Members</p> <p><b>Western Region President</b> (vote for up to 1 candidate)</p> <p><input type="checkbox"/> Leslie Orticke (Incumbent) <input type="checkbox"/> Rodney Gillead <input type="checkbox"/> Write-in_____</p> <p><b>Western Region Representatives</b> (vote for up to 4)</p> <p><input type="checkbox"/> Lanelle Brent (I) <input type="checkbox"/> Mark Dickerson <input type="checkbox"/> Nathaniel Roberts <input type="checkbox"/> Karen Robinson (I) <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____ <input type="checkbox"/> Write-in_____</p>
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## **2020 RESOLUTIONS/AMENDMENTS, and RATIFY BALLOT**

(resolutions/amendments are fully described in the Newsletter)

**Resolution 01** - Add a new Member Category: "**TUSKEGEE KINDRED**" and enhances definition of "**Tuskegee Heritage**"

- Yes  
 No  
 ABSTAIN

**Ratify** the 2021 TAI Projected Revenue/Expenditures Plan for 2021

- Yes  
 No  
 ABSTAIN

# 2020 TAI ELECTION CANDIDATES

## Candidates for National Offices

<b>PRESIDENT</b>	Leon Johnson (I) Chauncey E. Spencer, II
<b>FIRST VICE PRESIDENT</b>	Randolph Scott (I) Jerry Burton
<b>TREASURER</b>	Cedric Flounory (I) Stephen Matthews
<b>FINANCIAL SECRETARY</b>	Richard Baugh (I)
<b>PARLIAMENTARIAN</b>	Maryanne Drummond
<b>RECORDING SECRETARY</b>	Hope Stevens Delores Brown

## Candidates for Regional Offices

### WESTERN REGION

#### **PRESIDENT**

Rodney Gillead  
Leslie Orticke (I)

#### **BOARD REPRESENTATIVE**

Lannelle Brent (I)  
Mark Dickerson  
Nathaniel Roberts  
Karen Robinson (I)

### CENTRAL REGION

#### **PRESIDENT**

Marv Abrams (I)

#### **BOARD REPRESENTATIVE**

Reuben Sparks (I)  
Regina Majors (I)

### EASTERN REGION

#### **PRESIDENT**

Quincy Magwood (I)

#### **BOARD REPRESENTATIVE**

Willie Jones (I)  
Terence Spann (I)  
Leon Butler, Jr. (I)  
Donel Davis

## Candidates for National Offices



Leon Johnson (I)

### Candidate for the Office of National President

I'm seeking reelection for the office of President of Tuskegee Airmen, Inc. in the 2020 election. For the last 35 years I've been associated with TAI as a member of the Heart of America Chapter, 2nd Vice President for 5 years, and TAI National President for 10 years.

As the National President, I've worked to add revenue streams. In the next two years my priorities will be continuing to work to

increase our fundraising, enhancing youth engagement, increasing membership, the 2021 50th Annual Convention and establishment of the Tuskegee Airmen Youth Aerospace and STEM Academy.

I retired from the Air Force as a Brigadier General after 33 years of service. During my Air Force career, I commanded an Air Force fighter squadron, fighter group, served as Vice Commander of Tenth Air Force and Mobilization Assistant to the Assistant Secretary of the Air Force for Manpower and Reserve Affairs.

I retired from United Parcel Service Flight Operations after 20 years holding the positions of Employment Manager, Employee Relations Manager, Administrative Chief Pilot, Asia Chief Pilot, Airbus Training Manager, Airbus Standardization Manager and Manager of Airline Manuals.

If elected, I'll diligently and faithfully serve as TAI National President.



Chauncey E. Spencer, II

### Candidate for the Office of National President

Chauncey E. Spencer II is the son of Mrs. Anne M. Spencer and Mr. Chauncey E. Spencer, grandson of famed poet Mrs. Anne B. Spencer of the Harlem Renaissance.

His father, who along with Mr. Dale L. White Sr., helped influence then Senator Harry S. Truman to fight to establish funding for the training of African American Pilots at Tuskegee Institute for the Army Air Corp., 1939.

First hand, Chauncey II has learned the history of National Airmen's Association and the creation of Tuskegee Airmen from his father and his close associates, such as: Cornelius Coffey, Willa Brown, and Harold Hurd.

Chauncey II is former-President of the Tuskegee Airmen, Inc., Central Region, and a member of the Detroit Chapter Speaker's Bureau.

Since 2005, *Chauncey Spencer Project* was created to advance the public's understanding of the history of African Americans in aviation.

Chauncey is the past Chairman Of the National Youth Committee for the Tuskegee Airmen, Inc. Chauncey created the first national stem program in 2014 and continued to lead and improve this program for the next three years.

Chauncey II has been recognized for his speaking, teaching, and mentoring achievements across the Nation.

## **Candidates for National Offices**



Randolph Scott (I)

### **Candidate for the Office of First Vice President**

Brig General Randolph Scott (ret), USAF, twice elected to the position of TAI National 1st Vice President. He has been a member of Tuskegee Airmen since 1998. He has been the Past President AWD Chapter, Chair, By-Laws Committee, Personnel Committee, Developed TAI Personnel Manual, Advisor, TAI Contracts/Contract Compliance, TAI Awards Committee, TAI Finance Committee, Advisor, Youth Committee, Advisor, Development/Fundraising TAI National President and a 2007 CR Award winner. He prepared and wrote job descriptions for TAI's Executive Director and Administrative Support Positions. He wrote the procedures for background checks on TAI employees and volunteers.

If elected, I will comply with the Roles and Responsibilities and execute the duties of this office to the best of my abilities. I intend to serve the full term as prescribed by any rules and regulations of Tuskegee Airmen, Incorporated. I hereby, willfully submit my candidacy for the position of Tuskegee Airmen, Inc 1stVP.



Jerry Burton

### **Candidate for the Office of First Vice President**

I, Jerry Burton am running for the position of First Vice President to the Tuskegee Airmen Inc. (TAI) Executive Board. I am a current East Regional Representative and Immediate Past President of the East Coast Chapter (ECCTAI). I seek your support.

I spend many hours during and away from work highlighting youth in aviation, STEM, and available grants through TAI, and promoting the history and legacy of Tuskegee Airmen through states adopting Tuskegee Airman Commemoration Day. I was a member of the Sam Bruce Chapter in Washington State and then transferred my membership to ECCTAI in the mid 1990's.

I have held positions as the ECCTAI Speaker's Bureau Chairman, TAI Eastern Region Public Relations Officer, Protocol Officer, and current member of TAI Finance Committee. My work was honored with the presentation of the 2011 and 2019 TAI East Region President's Award and the 2013 General Noel F. Parrish Award. In 2014, I was elected to serve as President of ECCTAI for two terms. I maintain close contact with DOTAs and other national chapter members and I am fully engaged in many chapter committees in accordance with the Constitution and By-laws of ECCTAI and TAI. Thank you.



## *Candidates for National Offices*



Cedric Flounory (I)

### **Candidate for the Office of Treasurer**

It is my greatest honor to announce my candidacy for the office of Treasurer, Tuskegee Airmen, Inc. If elected, I promise to serve as Treasurer of Tuskegee Airmen, Inc. with great pride as prescribed by the National By-Laws. Over the past fourteen (14) years, I have involved myself in activities in an effort to continually preserve the Tuskegee Experience Legacy through hands-on leadership, mentorship, recruiting, public speaking, and leadership by personal example, while at the same time, improving the National, thereby, improving the National's image within our Geographical Region, and professionally representing the National TAI Organization.

I promise to help further the goals and objectives of the TAI Organization with pride and dedication, and honor. It is with great pride and honor that, I willfully submit my letter of intent, and candidacy for the position of Treasurer of Tuskegee Airmen, Inc.



Stephen Matthews

### **Candidate for the Office of Treasurer**

I am hereby submitting my name for consideration for the position of Treasurer of the Tuskegee Airmen Incorporated (National Office). I have been an active member in good standing since 2014 and I am currently the Treasurer of the East Coast Chapter of the Tuskegee Airmen Incorporated. (ECCTAI)

I hold a Master of Science degree in Economic Development and have held numerous positions in Government, Corporate, Private and Tax Exempt Non-Profit organizations.

I am highly organized and pay strong attention to detail. My communication skills are above average and I value open and honest communications. My knowledge of accounting principles, grants and contracts is excellent and I have maintained professional relationships with varying funding sources including Federal and State and private agencies. It would be my pleasure should I be elected as Treasurer to serve the entire term of office and to help keep Tuskegee Airmen Incorporated financials in order with transparency and financial integrity as your Treasurer.

I believe you'll find my credentials to be in order and I would be a well-qualified candidate for the Treasurer position at TAI. I thank you for your consideration and look forward to my name being placed in nomination for the position of Treasurer.

## **Candidates for National Offices**



Richard Baugh (I)

### **Candidate for the Office of Financial Secretary**

Mr. Baugh is the current TAI National Financial Secretary. He graduated from Southern Illinois University with a B. S. Degree in Marketing and subsequently spent 40+ years working for several Fortune 500 companies in sales, sales management, marketing and market development positions.

He is a Heritage Member of the Howard Baugh Chapter and serves as Chapter Treasurer. He also serves on the Eastern Region Board of Directors (BoD) and has served on the TAI Finance Committee since 2015. He has been a member of the TAI BoD since being elected Financial Secretary in 2016 and is true to his oath to uphold the TAI Bylaws. He is also a member of TAI Membership Committee and TAI Heritage Committee.

As the incumbent Financial Secretary, he has executed his requisite duties accurately, timely, and professionally. He believes in full transparency when reporting TAI financials because he believes members are entitled to see and understand the significance of this information.

He is seeking another term because he wants to continue to contribute to the financial stability of this great organization and fulfill his personal commitment to do all he can to help TAI "Preserve the Legacy" of the Tuskegee Airmen.



Maryanne Drummond

### **Candidate for the Office of Parliamentarian**

I would be honored to have the opportunity to contribute to the governance of this historic organization that my father, Lt. Col. Charles H. Drummond, Jr (US Army) was an instrumental part of before he joined the Lonely Eagles in 2000.

I have 20+ years practicing Parliamentary procedure from California State University, Fresno, where I also served as Chief Justice, Student Court, to being Parliamentarian for all Student and Judicial Affairs at

CSU Monterey Bay. I have taught ParliPro to student and community groups including the Model UN team from the Naval Postgraduate School (Monterey CA) and the Panetta Institute for Public Policy at CSUMB.

In addition, I have served in Leadership positions on numerous local, state and national Boards of Directors, including the Association of College Unions, International, and the NAACP (Monterey Peninsula.) As an Event Coordinator, I have led teams on numerous events, including the NFL Super Bowl 50 (Host Committee – San Francisco CA) and the inaugural landing of the Space Shuttle at Edwards AFB.

I look forward to bringing my abilities and love of all things TAI to this great organization.

## *Candidates for National Offices*



Hope Stevens

### **Candidate for the Office of Recording Secretary**

I am submitting my formal request to be considered a candidate as National Recording Secretary. I am the great-niece of DOTA Joseph B. Montgomery of the 99th Squadron. My uncle and grandmother taught me to stand even when it is hard. I understand the role of National Recording Secretary will require attention to detail, organization and documentation. My volunteerism began with TAI in 2008 and has never stopped serving in the following capacities:

2008 National convention Welcome committee organizer and leader of SWA Employees. SWA Employee Ambassador with the 'Continuing the Legacy in Aviation' youth initiative. Served as Claude R. Platte DFW Chapter Chaplain, Secretary and Vice President. Central Region Representative. Heritage Committee volunteer. Heritage and Youth Luncheon keynote speaker. National convention committee

volunteer. Spouses Tea escort and volunteer. Central Region President Awardee. National President Awardee.

My desire is simply to contribute to continuing the legacy of these great men and women who taught us by example how to fight through adversity to achieve our dreams through education, determination, integrity and faith.



Delores Brown

### **Candidate for the Office of Recording Secretary**

Mrs. Brown is the widow of DOTA Major Larry E. Brown Jr. (1927-2019). Delores graduated from Pacific Western University with a B.S. Degree in Marketing, and a M.S. Degree in Health Care Administration. Mrs. Brown spent 47 years working for American Express, and Pfizer Pharmaceuticals. Working in management, sales, marketing, at local, regional, and national levels.

Mrs. Brown is a member of the Tuskegee Airmen Heritage Chapter of Roseville, Ca. She has been a member since 2019.

As a candidate for Executive Recording Secretary, I know my previous positions held in Corporate America prepared me for executing the duties of this position. I am highly motivated, detail oriented,

dependable, and always accomplish any and all tasks assumed by and perform them in an exemplary manner. I am familiar with the Roles and Responsibilities of the Executive Recording Secretary and will perform them to the highest degree expected.

I am seeking this position because I am committed to the success of the TAI Inc. organization, while maintaining the legacy of my beloved Lonely Eagle DOTA Larry E. Brown Jr. As well as the legacy of all Tuskegee Airman. If elected, I will serve the mandatory two-year term.



## *Candidates for Western Region Offices*

Leslie Orticke (I)

### **Candidate for the Office of Western Region President**



I, Leslie Ann Orticke, would like to ask for your support for one more term as Western Region President. During the last two years, I have been committed to moving our Chapters forward as well as the national organization. I developed an archival year-end report (includes activity by each Chapter). This document represents what each chapter is doing and inspire other chapters who are looking for ideas. I developed an "After Action Program" report for the National organization. This tool is helpful to the National Fundraising and Development committees when seeking major funds from corporate entities. My goals for the Western Region caucus is to talk about different ways to increase membership numbers as well as

talk about ways to raise funds for the chapter that do not require a lot of man/woman power.

2021 marks the 80th Anniversary of the Tuskegee Airmen, Inc. I want all of us to have thriving chapters focusing on creating the next generation of pilots, FAA and other aeronautical careers. Let's put our energy in that direction by growing our chapters and using our community resources. We can accomplish this with your support of my candidacy for Western Region President in 2020.

Rodney Gillead

### **Candidate for the Office of Western Region President**



My name is Rodney Gillead, the Immediate Past President of the Western Region. I've been a Life/Heritage member since 1987. I am again offering my skills, talents and services to serve as Western Region President. If elected I will offer to serve the regions' chapters for a two year term.

I served four successful years administering the affairs of the region. I was able to collaborate hearing your issues, wishes and concerns for the region's growth. That was a rewarding time as I traveled around the region attending speaking engagements; youth activities; air shows; book signings; and unfortunately, attending far too many funerals and memorial services for our beloved Airmen. One of the accomplishments I'm most proud of is the support the region was able to offer youth activities. While working diligently with the members of the TAI Finance Committee, we were able to increase the money available for the regions' youth activities to \$15,000; allowing our region to sponsor activities in fourteen chapters.

In addition, I served on the TAI Finance Committee (11 years); TAI Nominations Committee (6 years); TAI Board of Directors (12 years); TAI Development Committee (6 years). If elected I will again serve on these committees.



## **Candidates for Western Region Offices**

Lanelle Brent (I)

### **Candidate for the Office of Western Region Representative**



I, Lanelle Roberts Brent, do hereby submit my intention to Tuskegee Airmen, Incorporated, to run for Western Region representative. I am currently serving as Treasurer of the Tuskegee Airmen Heritage Chapter of Greater Sacramento. If elected, I will serve in the office sought, to the best of my ability. My biographical information is listed below:

Member of the George S. "Spanky" Roberts Chapter for over 15 years and served as their treasurer for over 10 years.

Co-founder of the Tuskegee Airmen Heritage Chapter of Greater Sacramento and is presently serving as their treasurer.

The Living History presenter for the TA Heritage Chapter, along with other Heritage members.

Western Region representative for the last two years and a member of the TA National Board of Directors.

Previous recipient of the Western Regional Award.

Mark Dickerson

### **Candidate for the Office of Western Region Representative**



Mark Dickerson is President of the Hubert L. "Hooks" Jones Chapter of TAI and former member of the TAI Membership Committee. He was Deputy Commandant of the USAF Test Pilot School and is also an Associate Fellow and former Board Member with the Society of Experimental Test Pilots. After the USAF, he spent 7 years as a NASA Research Project Manager, and is the only African American to ever become a Research Pilot at NASA's Dryden Flight Research Center. He is an Emergency Response Team volunteer with El Paso County, a Respite Care Provider to foster families, and Board Member of two non-profits, supporting wounded warriors and providing scholarships to trade school students.

Dickerson holds a BS in Engineering Physics from Cornell, an MS in Aeronautical Engineering from Stanford, and an MBA from Regis. He has served on the Adjunct Faculty of two different universities, and has recently published his second book "WARNING: This Book May Get You Killed", a study of heroism by everyday people. He is married to the former Phyllis Dubose of Sacramento, California.

A proven innovator and leader, Dickerson will help TAI meet the tough challenges ahead.

## *Candidates for Western Region Offices*

Karen Robinson (I)

### **Candidate for the Office of Western Region Representative**



I am Karen Robinson, the eldest daughter of Lt. Col LeRoy Roberts, Jr. and Ann Roberts. Col. Roberts was a Tuskegee Airman who graduated from Tuskegee Institute as a pilot in May 1944 (class 44E). I am life member of Tuskegee Airmen, Inc. and the President of the Sam Bruce Chapter located in Seattle, Washington. I am very proud that during my presidency Washington State became the third chapter in the United States to legislate, proclaim, and celebrate a Tuskegee Airmen Day yearly since March 2017. I am asking for your vote

to continue another term to serve as Western Region Representative. I have enjoyed and learned so much about the structure and processes of a non-profit organization during my tenure and look forward to another term to serve. I actively participate in the TAI National Board of Directors, Finance, and Heritage committees. I have a Master's degree in Business Administration from the University of Washington and a Master of Science degree in Human Resource Management from Chapman University with an accreditation as Senior Professional Human Resource Manager. I utilize these competences and proficiencies to enhance my participation in TAI. Thank you for your consideration.

Nathaniel Roberts

### **Candidate for the Office of Western Region Representative**



Mr. Roberts is the current Vice President of Tuskegee Airmen Heritage Chapter. He has been a caregiver with United Cerebral Palsy for over 5 years, working with individuals to better their lives and provide them respite and quality of life. He is a Heritage Member and founder of the Heritage Chapter, and serves on their Merchandise Committee managing direct sales, budgeting, and inventory supply and management.

He is the founder and past chair of the Youth Legacy, the only youth run mentorship program in TAI. He began to chair it in late 2014 with the George 'Spanky' Roberts Chapter, where he was awarded the Bronze Presidential Community Service Award by his school for his efforts. His program brought in nearly 20 Youth Members and raised over \$6,000 for scholarships in 3 years.

He then adapted the program for the Heritage Chapter at its founding and maintained that chairmanship until stepping down in 2019.

In all his past and present roles, he has executed his duties accurately, timely, and professionally. He is applying to be a WR Representative to continue his efforts to support TAI in all its endeavors.

## *Candidates for Central Region Offices*

Marv Abrams (I)

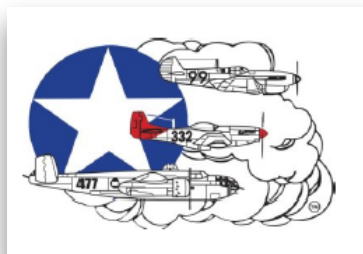
### **Candidate for the Office of Central Region President**



Marv K. Abrams is the current President, TAI Central Region. He is Past President, San Antonio Chapter, and a previous Regional Representative, Central Region Vice President, Chapter Secretary and Treasurer. He has also served on National Finance, By Laws, and Scholarship Committees. His organizational skills aided in initiating Regional/ National BOD Directories; establishing chapter and national operation plans and doubling his chapter's corporate sponsorship during his tenure. Successively appointed to provide annual convention oversight/management, he has also been instrumental in the previous revamping of the National Membership Directory; authoring and revising the TAI Procedures Manual and

Financial Procedure Guide, and improving organizational financial planning and reporting.

His dedicated involvement in civic activities, youth mentoring, and preservation of the Tuskegee Experience legacy are reflected in receiving his chapter's President's Award, U.S. Presidential Volunteer Service Award (Gold Level), TAI Regional Award (Central), the TAI BGen Noel F. Parrish Award (2010). Twenty-six years of military service in increasingly higher positions of leadership, authority and responsibility, coupled with civilian experience, accomplishments and education/training have provided him with leadership, financial and project management skills to contribute effectively and efficiently toward selflessly advancing the goals and objectives of the Region and organization.



## **Candidates for Central Region Offices**

Reuben Sparks (I)

### **Candidate for the Office of Central Region Representative**



Lieutenant Colonel Reuben Sparks retired as the Deputy Director of the Intelligence Surveillance and Reconnaissance Division of the 601 Air and Space Operations Center at Tyndall Air Force Base, Florida in 2011. Lt Col Sparks accumulated over 35 years of service as an enlisted person and officer in the US Air Force and Air National Guard. Lt Col Sparks began his Air Force career as an enlisted Weather Observer. Lt Col Sparks began his Officer and Intelligence career in Tactical Reconnaissance and ended in Air Defense. While Director of Intelligence at the Southeast Air Defense Sector, he was named First Air Force Outstanding Air Reserve Component Intelligence, Field Grade Officer of the Year, Level II – 2000.

Lt Col Sparks has a Bachelor's Degree in Biology and a Master's Degree in Human Resources Management. Lt Col Sparks maintained a TS/SCI Clearance throughout his Intelligence Career.

Lt Colonel Sparks is an aspiring author. The title of his first novel is One Cowrie Shell.

He is married and the father of two adult daughters and has one grandson.

Regina Majors (I)

### **Candidate for the Office of Central Region Representative**



Regina was born and raised in Indianapolis, Indiana, where she is a graduate of IUPUI/Purdue University. She has a MBA from Indiana Wesleyan University and a Master's in Education from Walden University. Regina has been employed for State Auto Insurance Company for 26 years.

Regina is the National Membership Chairman for Tuskegee Airmen, Inc. and a Representative for the Central Region. She serves as the Vice President of TAI, Inc, Indianapolis Chapter.

Regina serves on the National Board for the National Council of Negro Women, Inc. as a member-at-large. She is the past President of the NCNW, Indianapolis section and currently the 2nd Vice President of the Indianapolis section. She is the Chair of the NCNW Indiana Life Guild. She also serves as the Treasurer for Top Ladies of Distinction, Indianapolis Chapter.

She is a member of The Drifter's Inc., NAACP and The Recorder Women Auxiliary. She loves the Lord and attends Witherspoon Church.

She enjoys spending time with her family, traveling and giving back to her community. One of her favorite quotes is from Dalai Lama which says "Our prime purpose in this life is to help others. And if you can't help them, at least don't hurt them."



## Candidates for Eastern Region Offices

Quincy Magwood (I)

### Candidate for the Office of Eastern Region President



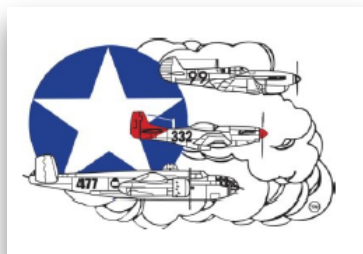
I am honored to declare myself a candidate for the National office of TAI - Eastern Region President.

*LEADERSHIP:* I have represented the Eastern Region as your President and National Board Representative-Eastern Region for the past eight years. I bring to the office of President of the Eastern Region commitment, integrity, honesty and the ability to provide the leadership needed in our organization.

*FINANCE COMMITTEE:* As a senior member of the TAI National Finance Committee, I have helped to negotiate a balanced budget and worked to bring transparency to the financial operations of Tuskegee Airmen, Inc. I am always looking for opportunities to enhance our organization and take progressive actions to make us better.

*STUDENT PROGRAMS:* For the past 18 years, I have served as a mentor of the Lee Archer Red Tail Flying Program, a local initiative that provides role models and mentors to high school students who are interested in the field of aviation. This has proven to be very rewarding and successful for the young people who benefit from the program.

*EDUCATION/EMPLOYMENT:* I have a bachelors of science degree from Long Island University, NY. I am a retired Air Force Chief Master Sergeant and a charter life member of Maj. Gen Irene Trowell-Harris Chapter, TAI.



## Candidates for Eastern Region Offices

Willie Jones (I)

### Candidate for the Office of Eastern Region Representative



Willie Jones is employed as a C-17 Product Support Division Program Manager at Robins AFB, GA. A Georgia native, he holds a Master's of Science Degree in Administration/Logistic Management, Georgia College in Milledgeville, GA; a Bachelor of Science Degree in Liberal Studies, Mercer University, Macon GA; and an Associate's Degree from the Community College of the Air Force, Maxwell AFB, AL.

Mr. Jones served in USAF from 1974 and retired honorably in 1998. He has a total of 42 years of Department of Defense experience in Logistics Management, Program Management, Finance

(budgeting), Supply Chain Management, Transportation, Contracting, and Supervision.

He was instrumental in developing and building of the Tuskegee Airmen Display at the Warner Robins Museum of Aviation. He is a charter member of the Major General Joseph A. McNeil Chapter and currently serves on the Tuskegee Airmen Eastern Region Board, the Tuskegee Airmen Scholarship Foundation Board, and on the Warner Robins Museum of Aviation Foundation Board - Education Division. He is an active member of Sigma Pi Phi Fraternity, Beta Chi Chapter. He is married to the former Ms. Debra M. Wilson of Pittsburgh, PA. They are parents to three children (Courtney, Danielle, Derrick) and one grandson (Jackson).

Terence Spann (I)

### Candidate for the Office of Eastern Region Representative



OBJECTIVE: serve as your Eastern Region Rep on TAI's Board of Directors

I'm a 21-year retired Officer and serve as a USAF NH-III Supervising Program Manager. I serve on TAI's Board of Directors (BoD) and I'm a Life Member/Immediate Past President Tidewater Chapter Tuskegee Airmen, Inc. (TC-TAI) where I've served as Membership/Education Assistance Chair and on the Speakers Bureau, Golf and other Committees.

MY GOAL: continue the proud legacy of our Tuskegee Airmen (TA) and be your Eastern Region voice on the BoD!

As a TAI Member, I've served honorably. My skill-sets include decades of strategic leadership/organizing/networking/delegating/motivating fellow Officers/NCOs/Civilians to pursue common interests/objectives/goals. I'm process-centric, possess a Six Sigma Greenbelt and routinely use it.

I've volunteered in the non-profit sector for 30+ years. I'm a 1989 Co-Founder of Wright-Patterson AFB's Nightingale House...precursor to today's Fisher Houses. I've successfully sourced sponsorship funding for numerous TC-TAI events/projects and continue to support Chapter/Region/National level Youth STEM activities. I speak continuously about the TA, their Double Victory and I've had the opportunity to merge identical stories/experiences of the Montford Point Marines and Navy's Golden 13 into my Tuskegee Airmen speeches. If elected, Goals Will Be Met!

## *Candidates for Eastern Region Offices*

Leon Butler, Jr. (I)

### **Candidate for the Office of Eastern Region Representative**



I currently serve as a TAI Eastern Region Representative where I was appointed in late 2019 to fill the remaining term of Lonely Eagle, John Gay.

I graduated from The United States Air Force Academy with a B. S. Degree in Social Sciences and spent 20 years on active duty as a Pilot, accumulating 5,000+ flying hours primarily as a KC-10 pilot and Instructor pilot in the T-37 and T-6 aircraft. Upon retiring from

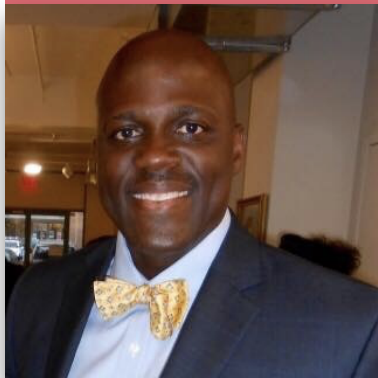
active duty, I served for six years as a Civil Servant. I currently work as a Business Development manager for a defense contractor.

I am a Regular Member of the Gen. Daniel "Chappie" James, Jr. Chapter and serve as its Events Committee Chairman and Website Administrator. I also run the chapter's Youth Drone Flying program and its annual golf tournament.

I am committed to preserving the legacy of the Tuskegee Airmen, and mentoring youngsters towards careers in aviation and military service. I will continue the work of TAI to grow and inspire future leaders from our community. If elected, I will serve the full term of office.

Donel Davis

### **Candidate for the Office of Eastern Region Representative**



I am declaring my candidacy for TAI Eastern Regional Representative. I am a regular member of Claude B. Govan Tri-State Chapter. I am currently working with President Quincy Magwood and NYS Assemblywoman Inez Dickens on a bill for a Tuskegee Airmen Day in New York State and if I am elected I will work hard to serve TAI.

I am a private pilot that retired from the New York City Office of the Sheriff in 2016 after 25 years of service. I am a United States War Veteran who served in the U.S. Army and was awarded the Army Commendation Medal for Combat during the Desert Storm War.

As a Deputy Sheriff I was a Union Representative assigned to the Mayor's Office of Special Enforcement and participated in 911 recovery. I have organized political events and fundraisers, and was Personal Campaign Advisor to Assemblywoman Inez Dickens and Congressman Charles B. Rangel. I am an aircraft owner with a passion for mentoring and encouraging youth to fly, and a member of the Black Pilots of America. I have participate in Skyhook and also flown Young Eagles. I am member of One Hundred Black Men and Martin Luther King Jr. Democratic Club.



Explanation of Resolution 01 - Adds a new Member Category: "TUSKEGEE KINDRED" and enhances definition of "Tuskegee Heritage"

Changes to Page 12 of the 30-Aug-2018 TAI Procedures Manual.

Added text is **Underlined and BOLD.** Proposed text is as follows:

#### MEMBERSHIP CATEGORIES

##### **TUSKEGEE HERITAGE**

Tuskegee Heritage, symbolized by the letters (TH) identifies a member who is a spouse or a direct bloodline descendant **child, grandchild, great grandchild, great-great grandchild, and so on forever** of a person identified as a Tuskegee Experience member as outlined above. The Heritage members have the right to vote and hold office.

##### **TUSKEGEE KINDRED**

**Tuskegee Kindred, symbolized by the letters (TK) identifies a member who is a sibling or a direct bloodline descendant from a sibling of a person identified as a Tuskegee Experience member as outlined above. A Tuskegee Kindred member would be a sibling, niece/nephew, great niece/nephew, great-great niece/nephew, or cousin, and so on forever of a person identified as a Tuskegee Experience member. The Kindred members have the right to vote and hold office.**

Rationale:

For years, many TAI members have been asking for more clarification of the definition of "descendant" as it pertains to the (TH) Category. The legal definition of a "descendant" for estate inheritance purposes (aka "lineal descendant") is "a person in direct bloodline relationship following downwards from the individual (DOTA) starting from his/her children, grandchildren, great grandchildren, great-great grandchildren, and so on forever." There is good reason to believe this is exactly what our DOTAs wanted for their "descendants". Out of respect for our DOTAs, this definition must be used as the necessary clarification so as to preserve the sanctity of this Tuskegee Heritage (TH) Membership Category.

There has been considerable interest voiced in expanding Membership Categories to include "Collateral" relatives. "Collateral" is defined as "a direct bloodline relative descended from an aunt, uncle, or sibling of an ancestor (DOTA) and thus would be a niece/nephew, great niece/nephew, great-great niece/nephew or cousin, and so on forever". The addition of this Kindred (TK) Category honors our DOTA by inclusion of their extended families while respecting their desire to protect the integrity of the Heritage (TH) Category for their spouses and direct bloodline descendants. This would better enable the personal histories of the DOTA to be preserved and allow the Tuskegee Airmen legacy to prevail and flourish.



## TAI 2021 Planned Revenues/Expenditures Worksheet

## TAI 2021 Rev/Exp (No Conv)

	Planned	Actual	Variance	Var %
<b>Income</b>				
Percent of Year Expired:				
<b>400 · General Membership Revenue</b>				
<b>410 · Members Per Capita</b>				
410.1 · Eastern	30,800.00			0.00%
410.2 · Central	28,600.00			0.00%
410.3 · Western	20,900.00			0.00%
<b>420 · Chapter Donations</b>				
420.1 · Eastern	0.00			
420.2 · Central	0.00			
420.3 · Western	0.00			
<b>430 · Life Memberships</b>				
430.1 · Operating Revenue (20%)	1,500.00			0.00%
430.2 · Retained Revenue (perpetuity)	6,000.00			0.00%
<b>General Membership Revenue</b>	<b>\$87,800.00</b>	<b>\$0.00</b>	<b>\$ 87,800.00</b>	<b>0.00%</b>
<b>440 · Fund Raising Revenue</b>				
<b>441 · Contributions/Donations/Gifts/Honorarium</b>				
441.1 - Restricted	0.00			
441.2 - Unrestricted	0.00			
441.3 - In-Kind Gifts/Services	30,000.00			0.00%
441.4 - Donation from Board of Directors	0.00			
<b>442 · Fund Raising Activities</b>	<b>75,000.00</b>			<b>0.00%</b>
<b>443 · Royalties/Commissions</b>	<b>10,000.00</b>			<b>0.00%</b>
<b>444 · Licensing Fees</b>	<b>0.00</b>			
<b>445 · Merchandise Sales</b>	<b>10,000.00</b>			<b>0.00%</b>
445.001 - Refunds (Not used-see 781.5)	0.00			
<b>446 · Interest (&amp; Dividends)</b>	<b>10,000.00</b>			<b>0.00%</b>
<b>447 · Grants</b>	<b>0.00</b>			
<b>448 Misc</b>	<b>0.00</b>			
<b>Fund Raising Revenue</b>	<b>\$135,000.00</b>	<b>\$0.00</b>	<b>\$ 135,000.00</b>	<b>0.00%</b>
<b>498 · Refunds (non-convention related)</b>				
<b>Total Income</b>	<b>222,800.00</b>	<b>0.00</b>	<b>222,800.00</b>	<b>0.00</b>
<b>Expenses</b>				
<b>700 · General Operating Expenses</b>				
<b>705 · In-Kind Gifts/Services Utilization</b>				
705.1 - Travel	30,000.00			0.00%
705.2 - Unrestricted	0.00			
<b>731 · Moving and Storage</b>	<b>2,800.00</b>			<b>0.00%</b>
<b>732 · Memorials</b>	<b>0.00</b>			
<b>734 · Bank Charges (Non Convention)*</b>	<b>1,500.00</b>			<b>0.00%</b>

## TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
<b>735 · Public Relations</b>				
735.1 · Website (Hosting & Maint)	15,000.00			0.00%
735.2 · Member Directory	0.00			
735.3 · Misc Other	500.00			0.00%
<b>736 · Insurance</b>				
736.1 · Gen'l Liability (Bus Owners Policy)	2,500.00			0.00%
736.2 · Director's & Officers	850.00			0.00%
736.3 · Criminal Liability Bond	700.00			0.00%
736.4 · Workmens Compensation	608.00			0.00%
<b>737 · Annual Report (Nat'l Newsletter)*</b>				
737.1 · Newsletter	4,000.00			0.00%
737.2 · Other	0.00			
<b>738 · Consulting Services</b>	0.00			
<b>739 · Auditors / Accountants</b>	12,000.00			0.00%
739.1 Bookkeeping	3,000.00			0.00%
<b>740 · Legal (Baker &amp; Botts, Hogan, et al)</b>				
740.1 · Trademarks/Patents (B&B)	7,500.00			0.00%
740.2 · Civil Action (Hogan)	2,500.00			0.00%
740.3 · Contracts, MOAs/MOUs (B&B)	1,000.00			0.00%
740.4 · National Legal Counsel/Advisor	0.00			
<b>741 · Licenses &amp; Permits (incl Reg Agent Fee)</b>				
741.1 · Registered Agent (CT Corp)	400.00			0.00%
741.2 · Ann Business Registration	300.00			0.00%
741.3 · Charitable Solicitation License	325.00			0.00%
741.4 · Bi-Annual DC Certification Renewal	0.00			
<b>743 · IRS - Taxes*</b>	0.00			
<b>744 · Election/Survey Management Svcs*</b>	0.00			
<b>747 - Equipment Rental &amp; Maintenance</b>	200.00			0.00%
<b>749 · Board of Directors Meetings</b>	250.00			0.00%
<b>755 · Postage</b>				
755.1 · General Postage	250.00			0.00%
755.2 · Postage - Other	0.00			
<b>760 · Printing</b>				
760 · Printing - Other	250.00			0.00%
<b>775 · Shipping</b>	250.00			0.00%
<b>776 · Equipment &amp; Supplies</b>	0.00			
<b>780 · Telephone Conferencing*</b>				
780.3 Go to Meeting	1,500.00			0.00%
<b>781 · Merchandise Expenses</b>				
781.1 - Purchases	3,000.00			0.00%
781.2 - Supplies	750.00			0.00%
781.3 - Shipping	750.00			0.00%
781.4 - Marketing/Web Services	1,750.00			0.00%
781.5 - Refunds	250.00			0.00%
781.6 - Taxes/Fees	750.00			0.00%
<b>782 · Creditability Reporting (D&amp;B)</b>	2,000.00			0.00%
<b>General Operating Expenses</b>	<b>\$97,433.00</b>	<b>\$0.00</b>	<b>\$ 97,433.00</b>	<b>0.00%</b>

TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
<b>762 · National Office Expenses</b>				
762.1.1 · Exec Director (Salary)	0.00			
762.1.2 · Hotel / Travel	0.00			
762.2.1 · Admin Director (Salary/Taxes)	33,995.13			0.00%
762.2.1.1 · Hotel / Travel	0.00			
762.2.1.2 · Misc Expenses	250.00			0.00%
762.3.1 Payroll Costs				
762.3.1.1 · Employee Payroll Tx				
762.3.1.2 · Employer Payroll Tx				
762.3.1.3 · Payroll Provider Svc	1,100.00			0.00%
762.3.1.4 · Employee Health Insur	7,500.00			0.00%
762.4.1 · Utilities	0.00			
762.5.1 · Real Estate Taxes	0.00			
762.6.1 · Postage & Copying*	1,500.00			0.00%
762.7.1 · Post Office Box	200.00			
762.8.1 · Rent	12,600.00			0.00%
762.9.1 · Equipment	3,000.00			0.00%
762.9.2 · Supplies	2,150.00			0.00%
762.10.1 · Telephones (Landline/Fax)	1,870.00			0.00%
762.10.2 · Wireless Phones	880.00			0.00%
762.11.1 · Admin Support (Salary/Taxes)	21,081.21			0.00%
762.11.1.1 · Hotel / Travel	0.00			
762.11.1.2 · Misc Expenses	250.00			0.00%
762.11.2 · Strategic Planning	0.00			
<b>National Office Expenses</b>	<b>\$86,376.34</b>	<b>\$0.00</b>	<b>\$ 86,376.34</b>	<b>0.00%</b>

**763 · National Officer Expenses**

**President**

763.1.1 · Hotel / Travel	300.00			0.00%
763.1.2 · Parking	0.00			
763.1.3 · Assistant	0.00			

**1st Vice-President**

763.2.1 · Hotel / Travel	300.00			0.00%
763.2.2 · Misc Expenses	90.00			
763.2.3 · Assistant	0.00			

**2nd Vice-President**

763.11.1 · Hotel / Travel	300.00			0.00%
763.11.2 · Misc Expenses	0.00			
763.11.3 · Assistant	0.00			

**Immediate Past President**

763.3.1 · Hotel / Travel	0.00			
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## TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
763.3.2 · Misc Expenses	0.00			
<b>Executive Recording Secretary</b>				
763.4.1 · Hotel / Travel	300.00			0.00%
763.4.2 · Misc Expenses	0.00			
763.4.2 · Equipment and Supplies	300.00			0.00%
<b>Treasurer</b>				
763.5.1 · Hotel / Travel	300.00			0.00%
763.5.2 · Misc Expenses	0.00			
763.5.3 · Equipment and Supplies	300.00			0.00%
<b>Financial Secretary</b>				
763.6.1 · Hotel / Travel	300.00			0.00%
763.6.2 · Membership Card Production	0.00			
763.6.3 · Printing & Postage	0.00			
763.6.4 · Misc Expenses	0.00			
763.6.5 · Equipment and Supplies	300.00			0.00%
<b>General Corresponding Secretary</b>				
763.7.1 · Hotel / Travel	0.00			
763.7.2 · Misc Expenses	0.00			
<b>National Public Relations Officer</b>				
763.8.1 · Hotel / Travel	300.00			0.00%
763.8.2 · Misc Expenses	75.00			0.00%
<b>National Parliamentarian</b>				
763.9.1 · Hotel / Travel	300.00			0.00%
763.9.2 · Misc Expenses	0.00			
<b>National Historian</b>				
763.10.1 · Hotel / Travel	300.00			0.00%
763.10.2 · Misc Expenses	75.00			
<b>National Officer Expenses</b>	\$3,840.00	\$0.00	\$ 3,840.00	0.00%
<b>764 · National Committee Expenses</b>				
<b>Awards Committee</b>				
764.1.1 · Meeting Costs	0.00			
764.1.2 · Misc Expenses	1,800.00			0.00%
<b>ByLaws Committee</b>				
764.2.1 · Meeting Costs	0.00			
764.2.2 · Misc Expenses	50.00			0.00%
<b>Development Committee</b>				
764.3.1 · Meeting Costs				
764.3.2 · Program Costs	0.00			
764.3.3 · Misc Expenses	50.00			0.00%
<b>Heritage Committee</b>				
764.4.1 · Meeting Costs	0.00			
764.4.2 · Misc Expenses	1,000.00			0.00%
<b>Finance Committee</b>				
764.5.1 · Misc Expenses	50.00			0.00%
<b>Research Committee</b>				



TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
764.6.1 · Hotel / Travel	0.00			
764.6.2 · Misc Expenses	50.00			0.00%
<b>Membership Committee</b>				
764.7.1 · Printing / Copying / Postage	100.00			0.00%
764.7.2 · Life Membership Kit	300.00			0.00%
764.7.3 - Marketing Costs	100.00			0.00%
764.7.4 - Mbrshp Card Production	1,250.00			0.00%
764.7.5 · Honorary Membership	200.00			0.00%
<b>Youth Committee</b>				
764.8.1 · Hotel / Travel	0.00			
764.8.2 · Program Costs	50.00			0.00%
764.8.3 · Misc Expenses	0.00			
764.8.4 - Background Checks	2,500.00			0.00%
<b>Youth Program Seminars/Camps</b>				
764.8.5 Central Region	15,000.00			0.00%
764.8.5.1 Central Region Travel	0.00			
764.8.6 Eastern Region	15,000.00			0.00%
764.8.6.1 Eastern Region Travel	0.00			
764.8.7 Western Region	15,000.00			0.00%
764.8.7.1 Western Region Travel	0.00			
<b>AFJROTC TA Awards Program</b>				
764.8.8 · Program Costs	2,500.00			0.00%
764.8.9· Travel & Hotel (Cadets)	2,000.00			0.00%
<b>National Youth Program</b>				
764.8.10 National Youth Activities	0.00			
764.8.11 - Travel/Lodging	0.00			
764.8.12 - Misc. Expenses	0.00			
<b>Fundraising Committee</b>				
764.9.1 · Meeting Costs	0.00			
764.9.2 - Misc. Expenses	5,000.00			
764.9.3 · Program Costs	70,000.00			0.00%
<b>Balloting/Election Committee</b>				
764.10.1 - Misc. Expenses	50.00			
764.10.2 · Program Costs	5,000.00			0.00%
National Committee Expenses	\$132,000.00	\$0.00	\$ 132,000.00	0.00%

PerBody/2017Conv

765 · Regional Program Expenses

Central Region

765.1.1 · President

765.1.1.1 · Hotel / Travel	300.00			0.00%
765.1.1.2 · Postage / Shipping	25.00			0.00%
765.1.1.3 · Printing / Copying	25.00			0.00%
765.1.1.4 · Supplies	25.00			0.00%
765.1.1.5 · Telecommunications	25.00			0.00%
765.1.1.6 · Regional Conference	250.00			0.00%
765.1.1.7 · Committee Awards	0.00			

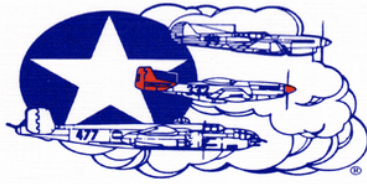
765.1.2 · Region Rep (1)

TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
765.1.2.1 · Hotel / Travel	300.00			0.00%
<b>765.1.3 · Region Rep (2)</b>				
765.1.3.1 · Hotel / Travel	300.00			0.00%
<b>765.1.4 · Region Rep (3)</b>				
765.1.4.1 · Hotel / Travel	300.00			0.00%
<b>765.1.5 · Region Rep (4)</b>				
765.1.5.1 · Hotel / Travel	300.00			0.00%
<b>Eastern Region</b>				
<b>766.1.1 · President</b>				
766.1.1.1 · Hotel / Travel	300.00			0.00%
766.1.1.2 · Postage / Shipping	25.00			0.00%
766.1.1.3 · Printing / Copying	25.00			0.00%
766.1.1.4 · Supplies	25.00			0.00%
766.1.1.5 · Telecommunications	25.00			0.00%
766.1.1.6 · Regional Conference	250.00			0.00%
766.1.1.7 · Committee Awards	0.00			
<b>766.1.2 · Region Rep (1)</b>				
766.1.2.1 · Hotel / Travel	300.00			0.00%
<b>766.1.3 · Region Rep (2)</b>				
766.1.3.1 · Hotel / Travel	300.00			0.00%
<b>766.1.4 · Region Rep (3)</b>				
766.1.4.1 · Hotel / Travel	300.00			0.00%
<b>766.1.5 · Region Rep (4)</b>				
766.1.5.1 · Hotel / Travel	300.00			0.00%
<b>Western Region</b>				
<b>767.1.1 · President</b>				
767.1.1.1 · Hotel / Travel	300.00			0.00%
767.1.1.2 · Postage / Shipping	25.00			0.00%
767.1.1.3 · Printing / Copying	25.00			0.00%
767.1.1.4 · Supplies	25.00			0.00%
767.1.1.5 · Telecommunications	25.00			0.00%
767.1.1.6 · Regional Conference	250.00			0.00%
767.1.1.7 · Committee Awards	0.00			
<b>767.1.2 · Region Rep (1)</b>				
767.1.2.1 · Hotel / Travel	300.00			0.00%
<b>767.1.3 · Region Rep (2)</b>				
767.1.3.1 · Hotel / Travel	300.00			0.00%
<b>767.1.4 · Region Rep (3)</b>				
767.1.4.1 · Hotel / Travel	300.00			0.00%
<b>767.1.5 · Region Rep (4)</b>				
767.1.5.1 · Hotel / Travel	300.00			0.00%
<b>Regional Program Expenses</b>	<b>\$5,550.00</b>	<b>\$0.00</b>	<b>\$ 5,550.00</b>	<b>0.00%</b>
<b>Un-categorized Expenses</b>				

TAI 2021 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
<b>Total Revenue (Income)</b>	<b>222,800.00</b>	<b>0.00</b>	<b>222,800.00</b>	<b>0.00%</b>
<b>Total Expenses (Costs)</b>	<b>325,199.34</b>	<b>0.00</b>	<b>325,199.34</b>	<b>0.00%</b>
<b>Total (Est. &amp; Actual) Income less Costs</b>	<b>-102,399.34</b>	<b>0.00</b>	<b>\$ (102,399.34)</b>	<b>0.00%</b>
<b>490 · Initial Deficit Offset Allocation</b>	<b>100,000.00</b>		<b>\$100,000.00</b>	
	<b>-2,399.34</b>		<b>\$ (2,399.34)</b>	



Tuskegee Airmen, Inc.  
 Heart of America Chapter  
 P.O. Box 301104  
 Kansas City, MO. 64130 - 5104

Name: \_\_\_\_\_

Chapter: \_\_\_\_\_

Contact Name & Phone Number: \_\_\_\_\_

Shipping Address \_\_\_\_\_

**Additional Names**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

**Notes:**

1. Complete Pocket Patch \$25.00 Plus - Make Checks payable to HOAC-TAI PO Box3011104
  2. +\$ 5.00 Shipping & Handling per patch
  3. Pin-on style for ladies + \$ 2.50 If requested
  4. Total Remittance \_\_\_\_\_
  5. Mail to the above address – Allow 4 to 5 weeks for delivery
  6. Enter Name/s as specified, check for correct spelling, charge for name change due to your error \$10.00
  7. Multiple orders from a Chapter will be mailed to the address of the Chapter Representative listed on the order.
- If Questions or problems with your order, email Ed King - hoacredtails@aol.com

**Parts sold separately**

- |  |         |
|--|---------|
| 1. Name plate only with self adhesive backing  | \$10.00 |
| 2. Embroidered Patch Only                      | \$12.00 |
| 3. Plastic (Lexan) Pocket Backing/Patch Holder | \$10.00 |
| 4. Ladies Pin for patch                        | \$ 2.50 |
| 5. Postage required minimum                    | \$ 3.00 |

**Tuskegee Airmen, Inc. (TAI)**

**P.O. Box 830060**

**Tuskegee, AL 36083**

**RETURN SERVICE REQUESTED:**

**DELIVER TO:**

**Tuskegee Airmen, Inc. (TAI)**

**National Office**

P.O. Box 830060 \* Tuskegee, AL 36083

(334) 4725-8200 \* Fax: (334) 725-8205

**Administrative Director**

***Maggie Thomas***

[mthomas@tuskegeeairmen.org](mailto:mthomas@tuskegeeairmen.org)

"Tuskegee Airmen" refers to all who were involved in the so-called "Tuskegee Experience" — the Army Air Corps program to train African Americans to fly and maintain combat aircraft. The Tuskegee Airmen included pilots, navigators, bombardiers, maintenance and support staff, instructors, and all the personnel who kept the planes in the air.

### **TAI MISSION**

Honoring the accomplishments and perpetuating the history of African-Americans who participated in air crew, ground crew and operations support training in the Army Air Corps during WWII. Introducing young people across the nation to the world of aviation and science through local and national programs such as Young Eagles and TAI youth programs and activities.

Providing educational assistance to students and awards to deserving individuals, groups and corporations whose deeds lend support to TAI's goals. TAI also supports the Tuskegee Airmen Award presented to deserving cadets in the Air Force Junior Reserve Officer Training Corps Program.

