



2021 PRE-CONVENTION NEWSLETTER



INSIDE THIS ISSUE

President's Letter 2

Voter Info Letter 3

2021 Resolutions 4-5

2022 Operating Budget 6-6

2021 Virtual Convention 17-18

TAI News 19-21

From the desk of the National President

Greetings Tuskegee Airmen Inc. members and supporters,

As we continue our recognition and celebration activities of the 80th Anniversary of the beginning of the Tuskegee Airmen Experience, the 2021 Convention Planning Committee is determined to present a quality TAI Annual Meeting and Virtual Convention. The Virtual Convention activities will start on September 17th and conclude with a Virtual Gala on September 18th. On September 18th we will have the required Annual Business Meeting that will include the Lonely Eagle Ceremony. The basic agenda for the two day event is outlined in this newsletter and posted on the TAI website.

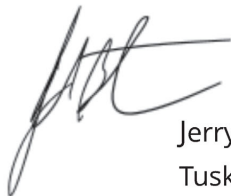
This is not an election year, but there is annual business that we need to accomplish before the meeting begins and this newsletter begins that process. All financial members have been verified as of July 26, 2021 and the names and your preferred voting method will be delivered to an independent vote tally agency. This year all members will have the

opportunity to vote on the 2022 TAI Budget Proposal and there were two amendments proposed to the TAI Bylaws. Those three (3) items for your consideration are posted and summarized to assist you in making your decision. I urge you to read through all the proposals and ask your Region Representatives and Region President should you have any questions.

I will deliver a full report of TAI Board actions and my activities as President during the Annual Meeting, so I will not detail them in this newsletter. You can expect to have access to my report and all Committee reports. We are working with a new convention platform to gather and produce the content and activate convention registration for members and guests who are interested in our path to the future. Look for registration to open around August 7th and I believe you will be very pleased with the feel of this two day event. There are some key activities to look for; Heritage Committee TAI Hall of Fame Induction, Military Awards, Lemuel Custis Award, and Noel F. Parrish Award. Mark your calendars now and plan to be with your TAI family for September 17-18, 2021. Special note – TAI Honorary Membership and Red Jacket Presentation will be at the U.S. Air Force Memorial in Arlington, Virginia on August 14th at 10:00. This is going to be an outside open event and all members and supporters are invited.

I will close with this as some motivation - The original vision of TAI remains intact – Legacy and Youth. How we accomplish our goals is shifting but our foundation is solid and strong and the building blocks are creative. We are working to increase our capacity to affect the future of more of our community youth and through self-preservation of the Original Tuskegee Airmen legacy. Be ready for the launch of the Tuskegee Airmen Inc. Capital Campaign and Fundraising efforts to benefit every chapter. This initiative is not only for Board Members...We all can "Do More."

See you at the Virtual Annual Meeting and Convention,



Jerry Burton, President
Tuskegee Airmen, Inc.



Voter Information Letter

Introduction: The TAI Balloting & Election Committee is tasked to develop a balloting and voting process that will allow for electronic and mail out ballots for voting in the 2021 TAI National voting on Resolutions and the 2022 TAI Annual Financial Plan.

Important Voting Notes:

1. Voting will open for electronic and paper ballots at **00:01 EST on (**) August 2021**. All electronic votes **must be cast on or before 23:59 EST (**) September 2021**. Paper ballots must be **postmarked no later than (**) September 2021**. Any electronic vote cast or return ballot-carrier envelope postmarked after Thursday, 2 September 2021 will NOT be counted.
2. Whether voting electronically, or by a paper ballot, a member can only vote via one method.
3. Once cast, your vote will be recorded and locked. A computer-generated receipt will signify that your vote has been recorded. You may log back onto the voting contractor's website later to check your receipt and print it if desired.
4. If you encounter ANY voting issues, please contact the voting contractor at vote@honestballot.com or 718-279-8683 immediately.

To Vote Online --- Electronic Ballots Only

1. Cut-and-paste or type the website address from your email into your browser's address bar. Once you reach the login page, and when prompted, type in your unique "Member ID (TAIN#)" and "Password" found below:

<https://> (**)

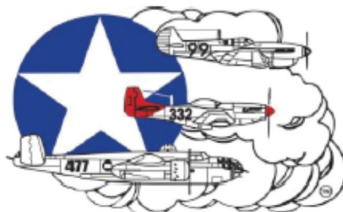
Member ID (TAIN#):

Password: <XXX>

2. Mark your ballot for each Resolution, and the Financial Plan, either YES, NO, or ABSTAIN

To Vote By Mail --- Paper Ballots Only

1. Ballot paper will be color coded by Region: Green-Western Region, Blue-Central Region, & Yellow-Eastern Region.
2. Mark your ballot for each Resolution and the Financial Plan, either by YES, NO, or ABSTAIN.
3. Place the voted ballot inside the pre-addressed "Business Reply Mail" envelope and mail it promptly to Honest Ballot. No Postage Required in the United States. Ballots not returned in the enclosed Business Reply Mail envelope will not be counted.



Tuskegee Airmen, Inc.

TAI Resolutions for 2021

Resolution #1

Subject: **RATIFICATION OF RESOLUTIONS AND BYLAWS CHANGES**

Resolution

Be it resolved that: **The Revised and Amended Bylaws of TAI, ARTICLE XIV, Section (none), Paragraph #1 be amended to read:**

“All resolutions and Bylaw changes approved by the Board of Directors must be ratified by a two-third (2/3) vote of the membership/body.”

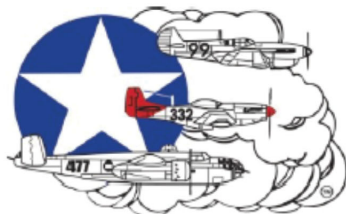
Report

A. Purpose: **To resolve a conflict in the current Bylaws and to reflect the correct and accepted method of ratifying resolutions and Bylaws changes by the membership/body by the use of electronic and US Postal Service (mail-in) ballots as stated in Article IV, Section 6.**

B. Background: **TAI Bylaws article IV, section 6, states that all members vote via “electronic or US Postal Service (mail-in) ballots”. Currently Article XIV, paragraph 1 states that “all resolutions and by-laws changes approved by the Board must be ratified by a two-thirds (2/3) vote of the membership/body at the next convention”. Currently, Article XIV, paragraph 1, is in conflict with and contradicts article IV, Section 6.**

C. Rationale: **The fact is, there is no more voting on resolutions and Bylaw changes by the membership/body at convention, so Article XIV must be amended to reflect this fact.**

Submitted by: **Howard Baugh Chapter**



Tuskegee Airmen, Inc.

TAI Resolutions for 2021

Resolution #2

Subject: Dissolution of Tuskegee Airmen, Inc.

Resolution

Be it resolved that: *Please be advised that this Resolution in its entirety is NOT an amendment to any existing Article but is an ADDITION to the current fifteen (15) Articles of the TAI By-Laws: This NEW Article: To be ADDED to read:*

“Upon the dissolution of Tuskegee Airmen, Incorporated (TAI) National Organization, the TAI Board of Directors shall, after paying or making provisions for payment of all liabilities of the corporation, distribute all remaining and residual assets evenly and equally amongst the Tuskegee Airmen Scholarship Foundation (TASF) and all currently active TAI Chapters that have and possess their own tax-exempt status under section 501(c)(3) of the Internal Revenue Code. TASF must use these funds to continue their mission of providing Scholarship Grants to deserving and under resourced young people nationwide. The Active TAI Chapters with their own 501(c)(3) tax exempt status must use these funds to continue the TAI mission of Preserving the Legacy of the Men and Women of the Tuskegee Airmen Experience and Motivating Youth to Outstanding Achievement and Leadership. A TAI Chapter is not eligible to receive residual assets resulting from a dissolution if the TAI Chapter was cited as Inactive by its Region President or the TAI National Office records one year prior to the dissolving of the TAI National Organization.”

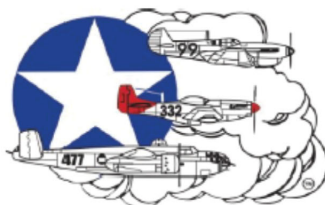
Report

A. Purpose: To guarantee that the maximum remaining amount of TAI assets can be used to carry on the Mission of TAI of Preserving the Legacy of the Tuskegee Airmen and supporting and inspiring our youth.

B. Background: When a 501(c)(3) organization like TAI dissolves, it must report this action to the IRS. After paying all outstanding TAI debts, most states require that all residual assets be distributed to other charitable organizations of the state's choice. For TAI, this determination would likely be at the discretion of the Superior Court of the District of Columbia unless otherwise stated in our By-Laws.

C. Rationale: By specifying the exact manner of residual asset distribution in the event of dissolution, TAI can guarantee that its mission will be carried on. TAI donors can be confident and assured that their donations made prior to TAI dissolution will still be directed to the same worthy cause.

Submitted by: Howard Baugh Chapter and Tidewater Chapter of TAI.



Tuskegee Airmen, Inc.

TAI 2022 Operating Budget

TAI 2022 Budget Proposal

Executive Summary

Dear TAI friends,

Our organization has embarked on a bold journey to Build Back Better. Our budget proposal is being offered as both a management framework, and also a bold statement of our priorities. We believe, our potential revenue will only be realized if we have audacious programs that excite and capture the imagination of our potential donors. As we launch these new initiatives, we know they will serve as a positive challenge to our membership and an attractive incentive to potential new members.

Revenue:

This budget proposal starts with the concept that TAI is ready to grow and prosper and we believe this budget's revenue estimates reflect that. The hiring of consultants Anne and Bob Palmer has brought new energy and new excitement to many of our Board members, Committee Chairs and stakeholders. The new numbers are much bigger than in past years, especially with respect to fundraising, grants, and merchandise sales. They are based on representative projections we aim to achieve next year.

General Membership Revenue:

First, we will challenge each region to increase its regular membership by 50%, and life memberships by 100% from its 2021 baseline. We believe that, along with the guidance of The Palmer Group, and some new technology tools under development, this goal is not only realistic, but necessary to populate future manpower requirements to accommodate future vision for TAI. We believe that our regional staff members should use their next regional conferences as an opportunity to develop regional strategies to achieve these goals.

Fund Raising Revenue

We have laid down a series of fundraising revenue targets based on the Palmer Group's estimated projections for 2022. From direct fundraising, Merchandise sales, grants and royalties, we have increased our targets to match the professional estimates of TAI's branding. As part this effort, we asking TAI Board members to re-commit themselves to honoring the \$1,000 a year contribution to TAI. This Board requirement can be made as a direct cash donation or an in-kind donation.

Convention Revenue

We have now included the Annual Convention revenue line in our overall budget. We believe, this is a necessary adjustment in order to promote better transparency and to comply with the Board's fiduciary responsibility of accounting for all of TAI's finances.

TAI 2022 Operating Budget

Expenses:

Like our Revenue side of the budget, the Expense side is a reflection of TAI's new growth strategy. Also, like the revenue side, the new expense numbers are much bigger than in past years. We believe this is a cause for celebration because it reflects our intention to put our money where our dreams are.

Several key committees have been identified for larger roles in carrying out TAI's new strategy. As such, future adjustments to the Procedures Manual will need to be accomplished and greater opportunity now presents itself for members at large to step up and serve on the committees.

General Operating expenses:

These expenses have not changed significantly from 2021. Most are set based on current expense observations and our plans to manage future obligations. The Merchandise expense is an exception. We have adjusted several amounts in this category to reflect a potential requirement to transition from an inventory carrying business model to a pass-through business model.

National Office expenses:

This list of expenditures has been adjusted to reflect a one-employee model with the appropriate level of provision support.

National Officer Expenses

This category has been significantly increased in terms of travel allowance to reflect the need for National Officers to increase their profile in support of TAI's new growth strategy. The intention is to have officers actually get out into the community to promote and support the mission of TAI around the country.

National Committee Expenses

Many Committee budgets have been significantly increased to reflect new initiatives for TAI. We believe TAI needs National Programs of Record to reflect our mission and provide justification to donors to support us financially. We would like to highlight several significant line items to reflect

- **Heritage Committee** - *Preserving the legacy of TAI.* We believe TAI should endeavor to establish a National Archive as a repository for articles and documents of important historical significance. This facility should be a stand-alone structure, wholly owned by TAI, professionally staffed, and located in Tuskegee, AL. The structure should be large

TAI 2022 Operating Budget

enough to house the TAI National Office staff and Officers (when required to convene). The proposed budget line item amount reflects a down payment to initiate the project under the supervision of the Heritage Committee.

- Membership Committee – *Engaging with the members of TAI.* We believe the membership committee should be fully provisioned to carry out its plans for 2022. This includes the cost of our new membership engagement platform, as well as many other initiatives the committee plans to execute next year.
- Youth Committee – *Introducing Young People across the nation to the world of aviation and science.* We believe TAI should increase support for youth aviation programs. The Red Tail Flying Academy is an excellent blueprint for the establishment several more Flight Academies across the nation. In addition, we should begin the process of establishing a National Drone Academy system in order to lower the cost barriers of entry to the field of aviation. Lastly, we should increase support for Regionally based youth programs, with the understanding that the regions will demonstrate the need and intention to utilize said funds in a timely manner.
- Fundraising Committee – *Provisioning for success.* The Fundraising committee will need to be adequately provisioned to sustain the costs of our Capital Campaign

Region Program Expense

Like the National Officers, each region should challenge its officers to raise their profiles in support of TAI's new growth strategy. Likewise, the intention is to have regional officers visit the chapters they represent and their communities to promote and support the mission of TAI around the country.

Convention Expenses

We have now included the Annual Convention revenue line in our overall budget. We believe, this is a necessary adjustment in order to promote better transparency and to comply with the Board's fiduciary responsibility of accounting for all of TAI's finances.

Uncategorized Expenses

We have added an actual figure to this year's line item. The intention is to provide the Finance Committee and the Board some flexibility to adjust plan to actual figures as the year progresses. This fund can also be used to support unforeseen grant opportunities,

Budget Surplus

We are confident that if our budget is executed and managed according to plan, we will produce a 2022 budget surplus in the six-figure range. It should be our intention to utilize this surplus to replenish funds from our investment accounts that have been and will be withdrawn in 2021 to support our new strategy. This policy will ensure the long-term financial viability of TAI.

TAI 2022 Operating Budget

As TAI moves into this new era, we will have the opportunity to accomplish some amazing achievements, worthy of the legacy of our DOTAs. As we work through this budgetary approval process, we know that there may be some instances of hesitancy to move forward. In those cases, we would encourage everyone to remember and embrace the six guiding principles of our DOTAs to accomplish our mission:

Aim High

Believe in Yourself

Use Your Brain

Be Ready to Go

Never Quit

Expect to Win.

Respectfully Submitted,

Jerry Burton

Jerry Burton
National President
Tuskegee Airmen, Inc.

Leon G. Butler

Leon G. Butler
First Vice-President
Tuskegee Airmen, Inc.

TAI 2022 Operating Budget

TAI 2022 Planned Revenues/Expenditures

Income		
400 · General Membership Revenue		
410 · Members Per Capita		
410.1 · Eastern	\$46,200.00	
410.2 · Central	\$42,900.00	
410.3 · Western	\$31,350.00	
420 · Chapter Donations		
420.1 · Eastern	\$0.00	
420.2 · Central	\$0.00	
420.3 · Western	\$0.00	
430 · Life Memberships		
430.1 · Operating Revenue (20%)	\$3,000.00	
430.2 · Retained Revenue (perpetuity)	\$12,000.00	
431 · Corporate Memberships		\$5,000.00
General Membership Revenue		\$140,450.00
440 · Fund Raising Revenue		
441 · Contributions/Donations/Gifts/Honorarium		
441.1 - Restricted	\$0.00	
441.2 - Unrestricted	\$0.00	
441.3 - In-Kind Gifts/Services	\$50,000.00	
441.4 - Donation from Board of Directors	\$22,000.00	
442 · Fund Raising Activities	\$1,000,000.00	
443 · Royalties/Commissions	\$20,000.00	
444 · Licensing Fees	\$0.00	
445 · Merchandise Sales	\$50,000.00	
445.001 - Refunds (Not used-see 781.5)		
446 · Interest (& Dividends)	\$15,000.00	
447 · Grants	\$500,000.00	
448 · Misc	\$0.00	
Fund Raising Revenue		\$1,657,000.00
498 · Refunds (non-convention related)		\$0.00
4XX.X Convention Revenue Estimate		\$60,000.00
Total Income		\$1,857,450.00

TAI 2022 Planned Revenues/Expenditures

Expenses
700 · General Operating Expenses
705 · In-Kind Gifts/Services Utilization

705.1 - Travel	30,000.00
705.2 - Unrestricted	0.00

731 · Moving and Storage 2,800.00
732 · Memorials 0.00
734 · Bank Charges (Non Convention)* 1,500.00
735 · Public Relations

735.1 · Website (Hosting & Maint)	15,000.00
735.2 · Member Directory	0.00
735.3 · Misc Other	500.00

736 · Insurance

736.1 · Gen'l Liability (Bus Owners Policy)	2,500.00
736.2 · Director's & Officers	850.00
736.3 · Criminal Liability Bond	700.00
736.4 · Workmens Compensation	650.00

737 · Annual Report (Nat'l Newsletter)*

737.1 · Newsletter	4,000.00
737.2 · Other	0.00

738 · Consulting Services 0.00
739 · Auditors / Accountants 12,000.00

739.1 Bookkeeping	3,000.00
-------------------	----------

740 · Legal (Baker & Botts, Hogan, et al)

740.1 · Trademarks/Patents (B&B)	7,500.00
740.2 · Civil Action (Hogan)	2,500.00
740.3 · Contracts, MOAs/MOUs (B&B)	1,000.00
740.4 · National Legal Counsel/Advisor	0.00

741 · Licenses & Permits (incl Reg Agent Fee)

741.1 · Registered Agent (CT Corp)	400.00
741.2 · Ann Business Registration	300.00
741.3 · Charitable Solicitation License	325.00
741.4 · Bi-Annual DC Certification Renewal	0.00

743 · IRS - Taxes* 0.00
744 · Election/Survey Management Svcs* 0.00
747 · Equipment Rental & Maintenance 200.00
749 · Board of Directors Meetings 250.00
755 · Postage

755.1 · General Postage	250.00
755.2 · Postage - Other	0.00

760 · Printing

760 · Printing - Other	250.00
------------------------	--------

775 · Shipping 250.00
776 · Equipment & Supplies 0.00
780 · Telephone Conferencing*

780.3 GoToMeeting	0.00
780.4 Google Meet	750.00

TAI 2022 Planned Revenues/Expenditures

781	· Merchandise Expenses		
	781.1 - Purchases	3,000.00	
	781.2 - Supplies	750.00	
	781.3 - Shipping	750.00	
	781.4 - Marketing/Web Services	3,000.00	
	781.5 - Refunds	250.00	
	781.6 - Taxes/Fees	750.00	
	781.X- Travel	2,000.00	
782	· Creditability Reporting (D&B)	2,000.00	
	General Operating Expenses		\$99,975.00
762	· National Office Expenses		
	762.1.1 - Exec Director (Salary)	\$0.00	
	762.1.2 - Hotel / Travel	\$0.00	
	762.X.1 - Office Manager (Salary/Taxes)	\$31,824.00	
	762.2.1.1 - Hotel / Travel	\$1,500.00	
	762.2.1.2 - Misc Expenses	\$250.00	
	762.3.1 - Payroll Costs	\$0.00	
	762.3.1.1 - Employee Payroll Tx	\$0.00	
	762.3.1.2 - Employer Payroll Tx	\$0.00	
	762.3.1.3 - Payroll Provider Svc	\$0.00	
	762.3.1.4 - Employee Health Insur	\$7,500.00	
	762.4.1 - Utilities	\$0.00	
	762.5.1 - Real Estate Taxes	\$0.00	
	762.6.1 - Postage & Copying*	\$1,500.00	
	762.7.1 - Post Office Box	\$200.00	
	762.8.1 - Rent	\$12,600.00	
	762.9.1 - Equipment	\$3,000.00	
	762.9.2 - Supplies	\$2,150.00	
	762.10.1 - Telephones (Landline/Fax)	\$2,400.00	
	762.10.2 - Wireless Phones	\$0.00	
	762.11.1 - Admin Support (Salary/Taxes)	\$0.00	
	762.11.1.1 - Hotel / Travel	\$0.00	
	762.11.1.2 - Misc Expenses	\$0.00	
	762.11.2 - Strategic Planning	\$0.00	
	National Office Expenses		\$62,924.00
763	· National Officer Expenses		
	President		
	763.1.1 - Hotel / Travel	\$3,000.00	
	763.1.2 - Parking	\$0.00	
	763.1.3 - Assistant	\$0.00	
	763.1.4 - Misc	\$2,000.00	
	1st Vice-President		
	763.2.1 - Hotel / Travel	\$600.00	
	763.2.2 - Misc Expenses	\$90.00	

TAI 2022 Planned Revenues/Expenditures

763.2.3 · Assistant	\$0.00	
2nd Vice-President		
763.11.1 · Hotel / Travel	\$600.00	
763.11.2 · Misc Expenses	\$0.00	
763.11.3 · Assistant	\$0.00	
Immediate Past President		
763.3.1 · Hotel / Travel	\$0.00	
763.3.2 · Misc Expenses	\$0.00	
Executive Recording Secretary		
763.4.1 · Hotel / Travel	\$600.00	
763.4.2 · Misc Expenses	\$0.00	
763.4.2 · Equipment and Supplies	\$600.00	
Treasurer		
763.5.1 · Hotel / Travel	\$600.00	
763.5.2 · Misc Expenses	\$0.00	
763.5.3 · Equipment and Supplies	\$600.00	
763.5.X · Accounting Software Subscription	\$200.00	
Financial Secretary		
763.6.1 · Hotel / Travel	\$600.00	
763.6.2 · Membership Card Production	\$0.00	
763.6.3 · Printing & Postage	\$0.00	
763.6.4 · Misc Expenses	\$0.00	
763.6.5 · Equipment and Supplies	\$600.00	
General Corresponding Secretary		
763.7.1 · Hotel / Travel	\$0.00	
763.7.2 · Misc Expenses	\$0.00	
National Public Relations Officer		
763.8.1 · Hotel / Travel	\$600.00	
763.8.2 · Misc Expenses	\$75.00	
National Parliamentarian		
763.9.1 · Hotel / Travel	\$600.00	
763.9.2 · Misc Expenses	\$0.00	
National Historian		
763.10.1 · Hotel / Travel	\$600.00	
763.10.2 · Misc Expenses	\$75.00	
National Officer Expenses	\$75.00	\$12,040.00
764 · National Committee Expenses		
Awards Committee		
764.1.1 · Meeting Costs	\$0.00	
764.1.2 · Misc Expenses	\$1,800.00	
ByLaws Committee		
764.2.1 · Meeting Costs	\$0.00	
764.2.2 · Misc Expenses	\$50.00	
Development Committee		
764.3.1 · Meeting Costs		
764.3.2 · Program Costs	\$0.00	

TAI 2022 Planned Revenues/Expenditures

764.3.3 · Misc Expenses	\$1,000.00	
Heritage Committee		
764.4.1 · Meeting Costs	\$0.00	
764.4.2 · Misc Expenses	\$3,000.00	
764.4.X · Archive Project	\$250,000.00	
Finance Committee		
764.5.1 · Misc Expenses	\$1,500.00	
Research Committee		
764.6.1 · Hotel / Travel	\$0.00	
764.6.2 · Misc Expenses	\$5,000.00	
Membership Committee		
764.7.1 · Printing / Copying / Postage	\$200.00	
764.7.2 · Life Membership Kit	\$300.00	
764.7.3 · Marketing Costs	\$100.00	
764.7.4 · Mbrshp Card Production	\$1,500.00	
764.7.5 · Honorary Membership	\$200.00	
764.7.X · Member Planet	\$18,000.00	
764.7.Y · Travel	\$3,000.00	
Youth Committee		
764.8.1 · Hotel / Travel	\$0.00	
764.8.2 · Program Costs	\$50.00	
764.8.3 · Misc Expenses	\$0.00	
764.8.4 · Background Checks	\$2,500.00	
Youth Program Seminars/Camps		
764.8.5 Central Region	\$30,000.00	
764.8.5.1 Central Region Travel	\$0.00	
764.8.6 Eastern Region	\$30,000.00	
764.8.6.1 Eastern Region Travel	\$0.00	
764.8.7 Western Region	\$30,000.00	
764.8.7.1 Western Region Travel	\$0.00	
AFJROTC TA Awards Program		
764.8.8 · Program Costs	\$2,500.00	
764.8.9· Travel & Hotel (Cadets)	\$2,000.00	
National Youth Program		
764.8.10 National Youth Activities	\$500,000.00	
764.8.11 - Travel/Lodging	\$20,000.00	
764.8.12 - Misc. Expenses	\$0.00	
Fundraising Committee		
764.9.1 · Meeting Costs	\$0.00	
764.9.2 · Misc. Expenses	\$5,000.00	
764.9.3 · Program Costs	\$500,000.00	
Balloting/Election Committee Committee		
764.10.1 - Misc. Expenses	\$150.00	
764.10.2 · Program Costs	\$5,000.00	
National Committee Expenses	\$1,412,850.00	\$1,412,850.00

TAI 2022 Planned Revenues/Expenditures

765 · Regional Program Expenses

Central Region

765.1.1 · President

765.1.1.1 · Hotel / Travel	\$1,200.00
765.1.1.2 · Postage / Shipping	\$50.00
765.1.1.3 · Printing / Copying	\$100.00
765.1.1.4 · Supplies	\$100.00
765.1.1.5 · Telecommunications	\$100.00
765.1.1.6 · Regional Conference	\$500.00
765.1.1.7 · Committee Awards	\$250.00
765.1.1.X · Region Awards	\$700.00

765.1.2 · Region Rep (1)

765.1.2.1 · Hotel / Travel	\$600.00
----------------------------	----------

765.1.3 · Region Rep (2)

765.1.3.1 · Hotel / Travel	\$600.00
----------------------------	----------

765.1.4 · Region Rep (3)

765.1.4.1 · Hotel / Travel	\$600.00
----------------------------	----------

765.1.5 · Region Rep (4)

765.1.5.1 · Hotel / Travel	\$600.00
----------------------------	----------

Eastern Region

766.1.1 · President

766.1.1.1 · Hotel / Travel	\$1,200.00
766.1.1.2 · Postage / Shipping	\$50.00
766.1.1.3 · Printing / Copying	\$100.00
766.1.1.4 · Supplies	\$100.00
766.1.1.5 · Telecommunications	\$100.00
766.1.1.6 · Regional Conference	\$500.00
766.1.1.7 · Committee Awards	\$250.00
766.1.1.X · Region Awards	\$700.00

766.1.2 · Region Rep (1)

766.1.2.1 · Hotel / Travel	\$600.00
----------------------------	----------

766.1.3 · Region Rep (2)

766.1.3.1 · Hotel / Travel	\$600.00
----------------------------	----------

766.1.4 · Region Rep (3)

766.1.4.1 · Hotel / Travel	\$600.00
----------------------------	----------

766.1.5 · Region Rep (4)

766.1.5.1 · Hotel / Travel	\$600.00
----------------------------	----------

Western Region

767.1.1 · President

767.1.1.1 · Hotel / Travel	\$1,200.00
767.1.1.2 · Postage / Shipping	\$50.00
767.1.1.3 · Printing / Copying	\$100.00
767.1.1.4 · Supplies	\$100.00
767.1.1.5 · Telecommunications	\$100.00
767.1.1.6 · Regional Conference	\$500.00
767.1.1.7 · Committee Awards	\$250.00
767.1.1.X · Region Awards	\$700.00

TAI 2022 Planned Revenues/Expenditures

767.1.2 · Region Rep (1)		
767.1.2.1 · Hotel / Travel	\$600.00	
767.1.3 · Region Rep (2)		
767.1.3.1 · Hotel / Travel	\$600.00	
767.1.4 · Region Rep (3)		
767.1.4.1 · Hotel / Travel	\$600.00	
767.1.5 · Region Rep (4)		
767.1.5.1 · Hotel / Travel	\$600.00	
Regional Program Expenses	\$600.00	\$16,200.00
7XX.X Convention Expense Estimate		\$40,000.00
Un-categorized Expenses		\$50,000.00
Total Expenses	\$1,693,989.00	\$1,693,989.00
Total Revenue (income)		1,857,450.00
Total Expenses (costs)	1,693,989.00	1,693,989.00
Total Revenue less Costs	163,461.00	163,461.00



2021 VIRTUAL CONVENTION

SAVE THE DATES and Join Us on September 17th and 18th, 2021 for our virtual convention. This year's event will be hosted virtually by our Atlanta-based media partner [LeaderPass](#).

Our registration site for this event is under development so please check back here soon! tuskegeeairmen.org

The **Tentative** Convention Schedule is below for planning purposes. Click on the schedule to zoom in.

TAI | 2021

TAI ANNUAL MEETING 2021 Virtual Experience 21 SCHEDULE OF EVENTS

September 17-18, 2021

Sep 17 Friday	"Events Day"	Duration
9:05 am/9:15 am	Welcome/Theme Intro*	15
	PSA: Sponsorship*	2
9:20 am/10:05 am	DOTA Breakfast	45
10:10 am/10:20 am	Garage Sale*	10
	PSA: Membership*	2
10:30 am/11:30 am	Mil. Session/TBD	60
	Red Tail Flight Academy*	15
	Civil Air Patrol (CAP)*	15
11:35 am/12:20 pm	Fundraising Initiative	45
12:30 pm/1:30 pm	Membership	60 (20/20/20)
1:35 pm/1:50 pm	Red Jacket Presentation	15
	PSA: Sponsorship*	2
2:00 pm/2:30 pm	Golf Tourney Close-Out	30
2:40 pm/3:40 pm	Heritage	60
	PSA: Membership*	2
3:45 pm/4:30 pm	Spouses' Tea	45
	Civil Air Patrol (CAP)*	15
	Red Tail Flight Academy*	15
	PSA: Sponsorship*	2
4:40 pm/5:25 pm	Heritage Premier Event*	45
5:30 pm/5:45 pm	Red Jacket Presentation	15

(Pre-recorded*)

- Virtual Golf Tourney Registration \$80.
- Registration \$99.
- Anniversary Gala \$74.
- Sponsorships/Donations
- 99 DOTA
- 332. (Premium incl. Golf Tourney/Youth, Gala)

Sep 18 Saturday	"Meeting Day"	Duration
1:00 pm/1:05 pm	Call to Order/ Rules of Engagement	5
1:05 pm/1:10 pm	Invocation	5
1:10 pm/1:30 pm	Lonely Eagle Ceremony*	20
1:30 pm/1:40 pm	President's Remarks	10
	Report of Officers	
1:40 pm/1:55 pm	Treasurer Report (xxx)	15
1:55 pm/2:10 pm	Financial Secretary Report (P2A)	15
2:10 pm/2:25 pm	***** BREAK *****	15
	Report of Regional Presidents	
2:30 pm/2:40 pm	Eastern Region Report	10
2:40 pm/2:50 pm	Central Region Report	10
2:50 pm/3:00 pm	Western Region Report	10
	Report of Committees	
3:00 pm/3:10 pm	Military Affairs Committee	10
	--Announcement: 2020 TAI Military Awds	
3:10 pm/3:25 pm	Resolutions Committee	15
3:25 pm/3:35 pm	Finance Committee	10
3:35 pm/3:40 pm	Fundraising Committee	5
3:40 pm/3:55 pm	***** BREAK *****	15
	Report of Committees (Cont.)	
4:00 pm/4:05 pm	Public Relations Committee	5
4:05 pm/4:10 pm	Harry A. Sheppard Committee	5
4:10 pm/4:15 pm	Heritage Committee	5
4:15 pm/4:20 pm	Development Committee	5
4:20 pm/4:25 pm	TA Scholarship Foundation (TASF)	5
4:25 pm/4:35 pm	Membership Committee	10
	- Announcement: Life Members/Charters	
4:35 pm/4:45 pm	Meeting Closing/Adjournment	10
Sep 18 Saturday	"Anniversary Gala"	Duration
7:00 pm/7:05 pm	Call to Order	5
7:05 pm/7:10 pm	Presidential Remarks	5
7:10 pm/7:15 pm	Sponsor Remarks*	5
7:15 pm/7:45 pm	Entertainment*	30
7:45 pm/8:00 pm	Intro/ Keynote Speaker	15
8:00 pm/8:05 pm	Acknowledgement of Speaker	5
8:05 pm/8:10 pm	Intermission	5
8:10 pm/8:20 pm	Red Jacket Presentation (Redux)	10
8:20 pm/8:50 pm	TAI Annual Awards Presentation	30
8:50 pm/8:55 pm	Garage Sale Close-Out	5
8:55 pm/9:00 pm	Closing Remarks	5

(Pre-recorded*)

Last Update: 15 Jun 2021

TAI NEWS

DOTA Davis Joins Lonely Eagles

GAINESVILLE, Fla. (WCJB) - Cornelius Davis, a 100-year old original member of the Tuskegee Airman, passed away on June 1, 2021. His life and service was honored by veterans and law enforcement who escorted him to a funeral home near his hometown.

On Mar. 12, 1921, Cornelius Davis was born in Blountstown, Fla. Over twenty years later, he would be an original member of the Tuskegee Airman. Davis has lived in Gainesville since 2014 and moved to be closer to his daughter and extended family. His daughter, Angela Davis Bridges said she moved him to his home now, which she calls the "Wetherby House" after assisted living in Gainesville did not work out.



Photo courtesy of Davis family members.

Davis's son-in-law, David Bridges, says that the family is honored to have their "Pop" honored in such a way. "It's a huge honor to see so many people here to escort him home. To represent both veterans and citizens of Florida, seeing as how Pop was a Florida resident; so many Floridians and veterans have come out to show their love for him," said Bridges.

The family was not sad on Monday, but happy that they got as much time with Cornelius as possible.

Story by WCJB [ABC] GAINESVILLE, Fla.

TAI NEWS

Macon-Thomas Chapter Induction Ceremony

The Chapter is located in West Bloomfield, MI. Chapter President, William Burnett hosted the ceremony July 8, 2021. The event program featured introductions, local DOTAs, merchandise sales, a food line, application reviews, historical displays and an organizational meeting.



The Macon-Thomas Chapter, William Burnett, President & PRO.



TAI NEWS

Xanthia Warren - 100th Birthday!



Article and photo courtesy of the Lee A, Archer Jr. Chapter, TAI.

Xanthia was born in Springfield, Missouri. Mrs. Warren went to college in Jefferson City and graduated in 1938 as class Valedictorian. She received a bachelor's degree in 1942, a master's degree in 1991 and became an educator in Solano County, California for approximately 32 years.

She has been a member of Delta Sigma Theta Sorority, Inc. for 81 years. She is also a member of Delta Kappa Gamma society, an international organization of women teachers; the Retired Teachers Association; the American Association of University Women; Bethany Lutheran Church and the Lee A. Archer Jr. Chapter, Tuskegee Airmen.

While living in Chicago during WW War II, Xanthia met her husband, James C. Warren (Ret. USAF LT. Col.) while she was working at the US Treasury Department. They were married in 1950.

LT. Col. James C. "Jim" Warren began his career as one of the original Tuskegee Airmen, entering the Army Air Force in March 1943 and retired 35 years later. He served in WWII with the 477th Bombardment Group and flew more than 173 combat missions in the Korean and Vietnam wars. During his retirement he established the "Lee A. Archer Jr." Chapter of the Tuskegee Airmen, Inc. at Travis AFB in Fairfield, California. He was also successful in getting a stretch of the Interstate 80 Highway, between Sacramento and San Francisco, named for the Tuskegee Airmen. Additional information about Lt. Col. Warren's career can be found in his book, "The Tuskegee Airmen Mutiny At Freeman Field" (The Conyers Publishing Co. (2001)).

Her teaching career flourished, spending nearly 28 years at Ulatis Elementary School in Vacaville, Ca. She is the proud mother of three sons.

Tuskegee Airmen, Inc. (TAI)

P.O. Box 830060

Tuskegee, AL 36083

RETURN SERVICE REQUESTED:

DELIVER TO:



Tuskegee Airmen, Inc. (TAI)

National Office

P.O. Box 830060, Tuskegee, AL 36083

(334)725-8200

Information Specialist

Aletha Howard

infospecialist@tuskegeeairmen.org

TAI NATIONAL PUBLIC RELATIONS TEAM

Rick Sinkfield

National Public Relations Officer (NPRO)

tai-publicrelationsofficer@tuskegeeairmen.org

with support from

Britt James

TAI MISSION

Honoring the accomplishments and perpetuating the history of African-Americans who participated in air crew, ground crew and operations support training in the Army Air Corps during WWII. Introducing young people across the nation to the world of aviation and science through local and national programs such as Young Eagles and TAI youth programs and activities.

Providing educational assistance to students and awards to deserving individuals, groups and corporations whose deeds lend support to TAI's goals. TAI also supports the Tuskegee Airmen Award presented to deserving cadets in the Air Force Junior Reserve Officer Training Corps Program.

"Tuskegee Airmen" refers to all who were involved in the so-called "Tuskegee Experience" — the Army Air Corps program to train African Americans to fly and maintain combat aircraft. The Tuskegee Airmen included pilots, navigators, bombardiers, maintenance and support staff, instructors, and all the personnel who kept the planes in the air.

Tuskegee Airmen Inc.